



Ministry Trainee Scheme at Christ Church Central – Role Description

Introduction

Christ Church Central is a thriving and growing church in Sheffield city centre. Our mission is to take the gospel of the Lord Jesus Christ to people in Sheffield who don't yet know him; to be 'a church for people who don't go to church'. Our vision is to see 10% of Sheffield as members of Bible learning and living churches.

Central's values arise out of our desire to receive, live and proclaim Jesus Christ as Lord. So we value faithful Bible teaching as well as both personal and corporate commitments to evangelism, Christian friendship, prayer, service, and giving.

In the Pastoral Epistles, Paul encourages Timothy and Titus to appoint trustworthy and faithful leaders to guard and pass on the gospel. Christ Church Central is committed to training up leaders who will multiply into new ministries.

Aims

The trainee scheme at Christ Church Central is a one or two year programme, aiming to provide experience of gospel ministry, in a context of training and mentoring. It is an opportunity to explore and develop gifts and serve the local church.

The scheme follows three main strands – Training, Discipleship and Practical Ministry

Training

The main training will be the **Fulwood Bible Training** course – each Thursday during term time.

This will include:

- Biblical Exegesis
- Principles of Exposition
- Teaching Workshops

Other training opportunities may include:

9:38 Ministry Trainees' training conference – held in early January.

Progress courses – held after Easter on a variety of subjects.

Other conferences – attendance to be determined on a case-by-case basis.

Other, **less formal training** will be in the form of a more practical trainee scheme. Regular meetings with Tim Davies, Paul Robinson, Dave Crofts, Chris Houghton and Fi Bronsdon will inform you about the planning that goes on behind the scenes and the day-to-day running of the church.

Discipleship

Trainees will **read the Bible one-to-one** with an older Christian member of the church.

Trainees will be members of a midweek **Gospel Team**.

Ministries

The main practical ministries in which a trainee *could* be involved include:

Student Ministry

- Being a member of the Student leaders' team, working closely with the student team leader
- Acting as a small group leader in weekly meetings
- Studying the Bible one-to-one with (ideally) two students of the same gender weekly
- Organising termcard/publicity for the student ministry activities
- Being responsible for planning and organising the students' day and weekend away

Children's Ministry

- Being a member of one of the Club Central or Minis leaders' teams – requiring session planning and leading, and resource preparation
- Assisting in the organisation of children's ministry events
- Participating in child protection training, understanding and complying with Christ Church Central's safeguarding policies
- Maintaining children's ministry resources and sourcing new materials
- Keeping records and assisting Families Minister as necessary

Youth Ministry

- Being a member of the youth team – requiring session planning and leading
- Working with the youth team and Families Minister to develop strategy, research and instigate new youth ministry initiatives
- Spending time relating to and getting to know members of the youth group
- Participating in child protection training, understanding and complying with Christ Church Central's safeguarding policies

Women's Ministry

Assisting the women's ministry leader by:

- Setting up for the day-time women's bible study and caring for preschoolers during the study
- Helping co-lead the day-time women's bible study – requiring preparation
- Studying the Bible one-to-one with a younger woman
- Setting up for and assisting with Ripples on Mondays as necessary
- Helping to plan and organise women's breakfasts and other events; organising term card/publicity
- Working closely with the women's ministry leader to help with pastoral ministry

International Ministry

- Assisting the leadership of International meetings on Sundays
- Involvement in the Monday evening International Café
- Meeting regularly with the leaders of the International ministry to plan
- One-to-one with an international visitor to the UK

Outreach

- Evangelism and outreach such as conducting questionnaires and filming in the city centre
- Inviting students and internationals to meetings and the cafe especially at start of new academic year

Practical and Pastoral Ministry

- Visiting and offering practical help to church members according to need
- Serving in practical 'mercy ministries' such as the Foodbank or Street Pastors

Admin

- Setting up Egerton Hall and the DQ Centre for meetings such as Church Family Prayer & Praise and other bookings
- Producing the church termcard and other flyers and publicity
- Uploading Sunday Bible talks to the church website
- Managing the Egerton and DQ Centre booking diaries
- General tidying and cleaning at Egerton Hall and the DQ Centre
- Any other assorted tasks as directed by the General Manager

Accountability

Trainees will be managed by a line manager with whom they will meet weekly. They will also meet regularly with leaders of their different ministry areas. All holiday or time off should be agreed in advance with the line manager and General Manager.

The trainees will also work closely with the General Manager, who will manage the trainees when the respective ministry leader is not available.

Each trainee will have a formal 6-monthly appraisal with their line manager and/or General Manager.

The person who leads their one-to-one will provide alternative accountability and be available should there be a relationship issue within the team.

Potential Weekly Timetable – this will vary according to your main ministry focus

	Morning	Afternoon
Monday	Ripples	Meeting with line manager Study/One-to-One(s)
Tuesday	Admin	Steering Team meeting
Wednesday	Study/Women's Bible Study childcare	The Zone
Thursday	Fulwood Bible Training	Fulwood Bible Training
Friday	Ministry / Sunday preparation	Ministry / Sunday preparation
Saturday	OFF	OFF
Sunday	Children's Ministry	Student / International / Youth Ministry

An additional half-day off each week is to be agreed with the line manager and General Manager.

Trainees will also take part in evening activities appropriate to their ministry (Students/Internationals/Youth on Sunday, International Café on Monday, Youth on Wednesday etc.)

Funding

Funding should not be an obstacle to any potential trainee.

Trainees are **volunteers** – not employees of Christ Church Central.

If available and agreed in advance, Central is able to provide a grant of £7,000 for living expenses.

Central pays for all training costs and reasonable ministry expenses.

Trainees are encouraged to seek additional funding from home churches/trusts.

Personal Qualities

A trainee will need to be:

- Committed to living with Jesus Christ as Lord
- Committed to the application of God's Word to their own life
- Committed to the family, mission, vision and values of Christ Church Central
- A mature Christian who is able to disciple younger Christians
- Ready to serve in a variety of tasks and responsibilities
- Able and willing to work in a small team
- Able to show initiative
- Energetic and enthusiastic